Minute No. 9

Item No. 1 Creation of The Human Rights Committee of Council

Moved by His Worship Mayor Bowman, Seconded by Councillor Gilroy,

WHEREAS the protection and promotion of human rights is fundamental to a civil and democratic society;

AND WHEREAS with the City of Winnipeg growing toward a population of one million people and becoming more diverse, the need for greater focus on the protection and promotion of human rights is becoming increasingly more important;

AND WHEREAS the City of Winnipeg has very distinct human rights assets and infrastructure that could position Winnipeg as an international leader in the promotion, protection, education and policy creation for human rights;

AND WHEREAS working towards barrier free access to city services for all citizens remains an important priority;

AND WHEREAS the Access Advisory Committee was established to advise the Mayor and Council on the present and future status of the City of Winnipeg's information, properties, and services accessible for persons with disabilities to the benefit of all citizens;

AND WHEREAS the Citizen Equity Committee was established to serve as an advisory agent to City Council on equity and diversity issues and emerging trends, as they affect the communities in Winnipeg;

AND WHEREAS the Mayor's Age Friendly and Seniors' Advisory Committee was established as an independent advisory body and resource group to the Mayor regarding issues that impact seniors within the community and within civic operations;

AND WHEREAS there is a desire to increase the impact and urgency with which Council moves toward positioning Winnipeg as a more inclusive society locally, nationally and internationally;

AND WHEREAS there is merit to consolidating the important work currently undertaken by the Citizen Equity Committee, the Access Advisory Committee, and the Mayor's Age Friendly Seniors' Advisory Committee into a new Human Rights Committee of Council that is focused on human rights, diversity, equity, peace, and inclusion.

Minute No. 9 (continued):

THEREFORE BE IT RESOLVED:

- 1. That the Human Rights Committee of Council be established to focus on human rights, diversity, equity, peace and inclusion.
- 2. That the Access Advisory Committee and the Citizen Equity Committee be dissolved as of November 30, 2018, and that the Human Rights Committee of Council:
 - A. Assume the work previously undertaken by the Access Advisory Committee and the Citizen Equity Committee, and retain the Coordinators for these committees to assist with the transition and ongoing work;
 - B. Continue the work of the Mayor's Age Friendly and Seniors' Advisory Committee.
- 3. That the Executive Policy Committee report back to Council in 30 days with a terms of reference for the Human Rights Committee of Council.

The motion was put and declared carried.